

## 1.1. Health and Safety Policy Statement

The Ports of Jersey recognises its duties under the Health and Safety at Work (Jersey) Law, 1989. It has therefore, adopted a proactive approach to occupational health and safety management throughout the Ports to reduce the risk of harming people to as low as is reasonably practicable.

In delivering this policy, it is the Ports of Jersey declared intention to:

- Develop and implement a system adopting the latest Occupational Health and Safety British Standard model (BS OHSAS 18001:2007) to actively manage and promote occupational health and safety management throughout the Ports of Jersey. This will include the development of a framework, which allows the setting and reviewing of occupational health and safety objectives;
- Ensure that premises under the Ports of Jersey control have safe access and egress and any plant or equipment provided within the premises are safe and without risk to health;
- Institute risk assessment procedures in order to identify all relevant hazards and prioritise them for remedial action;
- Ensure that sufficient information, instruction, training and supervision is given to employees to enable them to avoid hazards and to contribute to their own health and safety at work;
- Prevent injury and ill-health while continuing to improve the management of health and safety as well as health and safety performance;
- Actively support joint consultation between management, employees and contractors on matters concerning health and safety at work;
- Encourage consultation and co-operation between the Ports of Jersey and its business partners by all practical means, using agreed reporting systems and consultative committees, which may be formed by the Ports of Jersey;
- Ensure this policy is made readily available to all interested parties and it is communicated in a language which they understand.

The success of this policy will depend on the co-operation of employees, organisations and people using the Ports of Jersey as a place of work and in this respect, vigilance, self-discipline and a regard to the health, safety and welfare of others is of paramount importance. Although the primary responsibility for providing a safe working environment rests with the employer, employees are reminded of their duties, under the Health and Safety at Work Safety (Jersey) Law, 1989, to take reasonable care for the health, safety and welfare of themselves and other persons, including members of the public, who may be affected by their acts or omissions whilst at work.

This document will be reviewed annually or earlier should there be a change in health and safety legislative requirements in order to ensure that it remains relevant and appropriate to the Ports of Jersey.



Mr J D Bannister  
Group Chief Executive Officer

25 March 2015

*(The Statements of General Policy on health, safety and welfare at work and of the Organisation and arrangements for carrying out these aspects of Policy, is made under Article 3 of the Health and Safety at Work (Jersey) Law 1989, and is to be brought to the notice of all employees of the Ports of Jersey by prominent display throughout the ports. Supporting Directives, Instructions, Procedures and Organisation Arrangements are available throughout the ports for reference by all Directors, Managers and Employees).*